



Our innovative technology platform enables vertical integration of functional job analyses, worker fitness exams and job safety/accommodation services through a shared interface between preferred occupational health providers and employers. This supports cost-effective programs for hiring, safety, accommodation, disability management, and regulatory compliance.

## 1

### **Functional Job Analyses**

It is imperative that each employer have comprehensive functional job analyses to inform decisions on hiring, safety, return-to-work, job accommodation, and disability benefit eligibility. Employers that don't have functional job analyses put themselves at higher risk for litigation, worker injuries, and disability costs.

## 2

### **Worker Fitness Exams**

If companies want to reduce injuries and disability claims, they need to make sure they select the right employee who can physically perform all the essential job tasks on day one. A well-designed post-offer fitness screen may be integrated with periodic fitness screening of employees to encourage physical fitness. WorkerFIT enables occupational health professionals to design and administer job-specific worker fitness exams through a secure, electronic referral and reporting portal between the examiner and employer.

## 3

### **Job Accommodations and Safety Controls**

The WorkerFIT search function enables identification and implementation of job accommodations and safety controls. Low and high-risk job functions are identified based on the worker restrictions. Suitable job functions are identified to expedite safe return to full duty. Safety professionals can identify and monitor for high-risk demands and develop job safety controls.

### **Technology Features:**

- *Customize* job match factors and scales.
- *Analyze* job functions to validate physical, mental or environmental demands.
- *Illustrate* job functions with pictures or document attachments.
- *Search* by factor demand to identify high and low risk functions and jobs.
- *Create* modified duty assignments.
- *Standardize* and reference accommodations to jobs or specific demand factors.
- *Share* reports with multiple parties through a secure web portal.
- *Compare* job exposure ratings on our color-coded Functional Job Profile.
- *Design* worker fitness exams with provider instruction links to ensure exam consistency.

**Contact WorkerFIT Today**

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